RESOLUTION NO. 2014-11R

A RESOLUTION OF IVINS CITY, UTAH, ADOPTING AMENDMENT NUMBER FOUR TO IVINS CITY CAFETERIA PLAN

WHEREAS, Ivins City desires to direct the City Manager to execute Amendment Number FOUR of the Ivins City Cafeteria Plan to allow for a six-month renewal;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF IVINS CITY, STATE OF UTAH, that Amendment Number FOUR, a copy of which was presented to the Ivins City Council at its June 19, 2014 meeting, is hereby approved and adopted and that the Ivins City Manager is hereby authorized and directed to execute and deliver to the Plan Administrator the amendment.

The undersigned certifies that attached hereto as Exhibit "A" is a true copy of Amendment Number FOUR to Ivins City Cafeteria Plan approved and adopted in the foregoing resolution.

Effective Date: This Resolution shall become effective immediately upon adoption by the City Council.

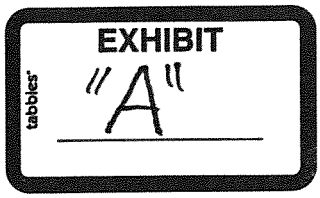
PASSED AND ADOPTED BY THE IVINS CITY COUNCIL, STATE OF UTAH, ON THIS 19th DAY OF JUNE, 2014, BY THE FOLLOWING VOTE:

	AYE	NAY	ABSTAIN	ABSENT
George E. Elwell, Jr.	_____	_____	_____	_____
Cheyne McDonald	_____	_____	_____	_____
Lesley Mendenhall	_____	_____	_____	_____
Steven Roberts	_____	_____	_____	_____
Ron Densley	_____	_____	_____	_____

_____
Chris Hart, Mayor

ATTEST:

_____
Kari Jimenez
City Recorder



AMENDMENT NUMBER FOUR TO
IVINS CITY CAFETERIA PLAN

BY THIS AGREEMENT, Ivins City Cafeteria Plan (herein referred to as the "Plan") is hereby amended as follows, effective as of July 1, 2014, except as otherwise provided herein:

1. **Plan Year.** The definition of "Plan Year" is amended to read:

"**Plan Year**" means the 12-month period beginning January 1st and ending December 31st, except that there shall be a short Plan Year beginning July 1, 2014 and ending on December 31, 2014. The Plan Year shall be the coverage period for the Benefits provided for under this Plan. In the event a Participant commences participation during a Plan Year, then the initial coverage period shall be that portion of the Plan Year commencing on such Participant's date of entry and ending on the last day of such Plan Year.

2. **Limitation on Allocations.** Section 6.4 is amended to read:

(a) For any short Plan Year, the maximum amount that may be allocated to the Health Flexible Spending Account is $1,250.

This Amendment has been executed this _____ day of _____, _____.

Ivins City

By _____
EMPLOYER