Mayor

Current Salary: 15,009

FYE 2016 Proposed Salary with a Social Security Cost of Living Adjustment: (1.7%) Annual 15,264

City Council

Current Salary: 8,286

FYE 2016 Proposed Salary with a Social Security Cost of Living Adjustment: (1.7%) Annual 8,427

City Manager

Last Market-Based Salary Range (2008)

Low	Midpoint	High
60,461	89,482	118,504

FYE 2016 Proposed Salary Range Based on SS COLA:

Low	Midpoint	High
69,599	103,007	136,416

FYE 2016 Salary Range if Market-Based:

Low	Midpoint	High
79,900	112,440	144,980

Current Salary (City Manager/City Attorney) $125,525

City Attorney

Last Market-Based Salary Range (2008)

Low	Midpoint	High
77,530	95,362	113,194

FYE 2016 Proposed Salary Range Based on SS COLA:

Low	Midpoint	High
89,249	109,779	130,303

FYE 2016 Proposed Salary Range if Market Based:

Low	Midpoint	High
80,869	107,491	134,114

Current Salary: (See City Manager for current combined salary)

City Engineer

Last Market-Based Salary Range (2008)

Low	Midpoint	High
54,734	76,355	97,975

FYE 2016 Proposed Salary Range Based on SS COLA:

Low	Midpoint	High
63,007	87,896	112,784

FYE 2016 Proposed Salary Range if Market Based:

Low	Midpoint	High
56,861	89,610	122,359

Current Salary: $103,896

City Treasurer

Last Market-Based Salary Range (2008)

Low	Midpoint	High
33,709	45,508	57,306

FYE 2016 Salary Range Based on SS COLA:

Low	Midpoint	High
38,805	52,387	65,698

FYE 2016 Proposed Salary Range if Market Based:

Low	Midpoint	High
34,708	54,173	73,638

Current Salary: $53,040

City Recorder

Last Market-Based Salary Range (2008)

Low	Midpoint	High
29,276	48,013	66,750

FYE 2016 Salary Range Based on SS COLA:

Low	Midpoint	High
33,701	55,270	76,839

FYE 2016 Proposed Salary Range if Market Based:

Low	Midpoint	High
37,800	60,598	83,396

Current Salary: $58,406

Director of Finance

Last Market-Based Salary Range (2011)

Low	Midpoint	High
45,947	80,443	114,939

FYE 2016 Proposed Salary Range Based on Market Data:

Low	Midpoint	High
65,821	87,159	108,498

FYE 2016 Salary Range if SS Cola Used:

Low	Midpoint	High
52,892	92,603	132,312

Current Salary: $87,500

Public Works Director

Last Market-Based Salary Range (2008)

Low	Midpoint	High
42,940	77,052	103,915

FYE 2016 Proposed Salary Range Based on Market Data:

Low	Midpoint	High
60,529	87,722	114,915

FYE 2016 Salary Range if SS Cola Used:

Low	Midpoint	High
49,430	88,699	119,622

Current Salary: $93,203

Building Official/Zoning Administrator

Last Market-Based Salary Range (2008)

Low	Midpoint	High
45,271	61,795	78,319

FYE 2016 Proposed Salary Range Based on SS Cola:

Low	Midpoint	High
52,114	71,135	90,175

FYE 2016 Salary Range if Market Based:

Low	Midpoint	High
47,125	70,150	93,175

Current Salary: $83,261

Parks & Recreation Director

Last Market-Based Salary Range (2008)

Low	Midpoint	High
38,180	64,715	91,251

FYE 2016 Proposed Salary Range Based on Market Data:

Low	Midpoint	High
51,212	72,673	94,135

FYE 2016 Salary Range if SS Cola Used:

Low	Midpoint	High
43,951	74,496	105,044

Current Salary: $79,453

Public Safety Director

Last Market-Based Salary Range (2008)

Low	Midpoint	High
78,522	79,072	79,621

FYE 2016 Proposed Salary Range Based on Market Data:

Low	Midpoint	High
70,587	97,868	125,148

FYE 2016 Salary Range if SS Cola Used:

Low	Midpoint	High
53,543	91,024	128,504

Current Salary: $101,431