ORDINANCE NO. 2015-14

AN ORDINANCE OF IVINS CITY, UTAH, APPROVING SALARY RANGES FOR NON-STATUTORY EMPLOYEES

WHEREAS, proposed salary ranges for Non-Statutory Employees were presented to the Ivins city Council using the same policy used when salary ranges Statutory Officials and Department Head were adopted by the Council on June 18, 2015 (Ord. No. 2015-09);

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF IVINS CITY, STATE OF UTAH:

SECTION 1. Proposed Salary Ranges for Non-Statutory Employees Approved. It is hereby ordained by the Ivins City Council that the Salary Ranges for Non-Statutory Employees attached hereto and incorporated herein by this reference are approved and the Mayor and City Recorder are authorized to sign this ordinance.

SECTION 2. Severability. If any section/portion of this ordinance, or any salary range attached hereto, is declared invalid by a court of competent jurisdiction, the remainder shall not be affected thereby and shall remain in full force and effect.

Effective Date: This Ordinance shall become effective immediately upon adoption by the City Council.

PASSED AND ADOPTED BY THE IVINS CITY COUNCIL, STATE OF UTAH, ON THIS _____ DAY OF JULY, 2015 BY THE FOLLOWING VOTE:

	AYE	NAY	ABSTAIN	ABSENT
George E. Elwell, Jr.	_____	_____	_____	_____
Cheyne McDonald	_____	_____	_____	_____
Lesley Mendenhall	_____	_____	_____	_____
Steven Roberts	_____	_____	_____	_____
Ron Densley	_____	_____	_____	_____

_____
Chris Hart, Mayor

ATTEST:

_____
Kari Jimenez, City Recorder

2015-2016 SALARY RANGES
FOR CITY EMPLOYEES OTHER THAN ELECTIVE OFFICERS, STATUTORY OFFICERS & DEPARTMENT HEADS

Executive Assistant & Administrative Assistant

FYE 2016 Salary Range with Social Security COLA (1.7%)

Low	Midpoint	High
26,117	37,203	48,290

*(Combined salary ranges together)

HR Generalist

FYE 2016 Salary Range Based on Market Data

Low	Midpoint	High
33,859	47,711	61,562

Accounting Technician

FYE 2016 Salary Range Based on Market Data

Low	Midpoint	High
28,450	42,041	55,632

Customer Service / Business License Specialist

FYE 2016 Salary Range Based on Market Data

Low	Midpoint	High
26,785	37,455	48,125

Evidence Technician

FYE 2016 Salary Range Based on Market Data

Low	Midpoint	High
33,403	39,787	46,170

Public Works Assistant Director

FYE 2016 Proposed Salary Range

Low	Midpoint	High
50,000	66,107	80,000

Public Works Operator II

FYE 2016 Salary Range Based on Market Data

Low	Midpoint	High
30,207	37,522	44,837

Public Works Operator I

FYE 2016 Salary Range Based on Market Data

Low	Midpoint	High
26,311	32,552	38,793

Parks Supervisor

FYE 2016 Salary Range Based on Market Data

Low	Midpoint	High
40,211	45,937	51,662

Parks Maintenance Worker III

FYE 2016 Salary Range Based on Market Data

Low	Midpoint	High
32,347	41,747	51,147

Parks Maintenance Worker II

FYE 2016 Salary Range Based on Market Data

Low	Midpoint	High
27,967	36,024	44,081

Parks Maintenance Worker I

FYE 2016 Salary Range Based on Market Data

Low	Midpoint	High
22,778	32,176	41,574

Fleet Mechanic

FYE 2016 Salary Range Based on Market Data

Low	Midpoint	High
34,670	46,671	54,606

Deputy Building Official

FYE 2016 Salary Range Based on Social Security COLA (1.7%)

Low	Midpoint	High
45,567	56,115	67,663

Code Enforcement Officer

FYE 2016 Salary Range Based on Market Data

Low	Midpoint	High
16,575	29,379	42,183

Deputy City Recorder

FYE 2016 Salary Range Based on Market Data

Low	Midpoint	High
33,779	39,687	45,594

Fire Chief

FYE 2016 Salary Range Based on Market Data

Low	Midpoint	High
63,318	80,474	97,631

Captain / Lieutenant

FYE 2016 Salary Range with Social Security COLA (1.7%)

Low	Midpoint	High
48,165	65,611	83,056

*(Combined salary ranges together)

Public Safety Sergeant

FYE 2016 Salary Range with Social Security COLA (1.7%)

Low	Midpoint	High
46,194	60,515	74,835

Public Safety Officer II

FYE 2016 Salary Range

Low	Midpoint	High
44,720	45,531	51,223

Public Safety Officer I

FYE 2016 Salary Range

POST	POST & FIELD TRAINED
36,816	41,371

With Cross-Training:

50% XT	100% XT
43,451	45,531

Animal Control Officer

FYE 2016 Salary Range Based on Market Data

Low	Midpoint	High
26,628	34,861	43,094

EMS Coordinator

FYE 2016 Salary Range with Social Security COLA (1.7%)

Low	Midpoint	High
29,479	42,743	56,009