ORDINANCE NO. 2019-03

AN ORDINANCE OF IVINS CITY, UTAH, APPROVING SALARIES OF ELECTED OFFICIALS AND SALARY RANGES FOR STATUTORY OFFICERS AND DEPARTMENT HEADS

WHEREAS, proposed salaries for Elected Officials and salary ranges for Statutory Officers and Department Heads were presented to the Ivins City Council, and a public hearing held thereon, on March 7, 2019;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF IVINS CITY, STATE OF UTAH:

SECTION 1. Proposed Salaries for Elected Official and Salary Ranges for Statutory Officers and Department Heads Approved. It is hereby ordained by the Ivins City Council that the Salaries for Elected Officials and the Salary Ranges for Statutory Officers and Department Heads attached hereto and incorporated herein by this reference are approved and the Mayor and City Recorder are authorized to sign this ordinance.

SECTION 2. Severability. If any section/portion of this ordinance is declared invalid by a court of competent jurisdiction, the remainder shall not be affected thereby and shall remain in full force and effect.

Effective Date: This Ordinance shall become effective immediately upon adoption by the City Council.

PASSED AND ADOPTED BY THE IVINS CITY COUNCIL, STATE OF UTAH, ON THIS _____ DAY OF MARCH, 2019 BY THE FOLLOWING VOTE:

	AYE	NAY	ABSTAIN	ABSENT
Dennis Mehr	_____	_____	_____	_____
Cheyne McDonald	_____	_____	_____	_____
Jenny Johnson	_____	_____	_____	_____
Miriah Elliott	_____	_____	_____	_____
Ron Densley	_____	_____	_____	_____

_____
Chris Hart, Mayor

ATTEST:

_____
Kari Jimenez, City Recorder

Mayor

Current Salary: 15,009

Proposed FYE 2019-2020 Salary after a 4% increase: 15,609

City Council

Current Salary: 8,286

Proposed FYE 2019-2020 Salary after a 4% increase: 8,617

City Manager

2015 Market-Based Salary Range:

Low	Midpoint	High
79,900	112,440	144,980

2019-2020 Proposed Market-Based Salary Range:

Low	Midpoint	High
82,126	116,805	151,484

Current Salary (Combined City Manager & City Attorney): 141,401

City Attorney

2015 Market-Based Salary Range:

Low	Midpoint	High
80,869	107,491	134,114

2019-2020 Proposed Market-Based Salary Range:

Low	Midpoint	High
81,492	111,069	140,646

Current Salary: (See City Manager above for current combined salary.)

City Engineer

2015 Market-Based Salary Range:

Low	Midpoint	High
56,861	89,610	122,359

2019-2020 Proposed Market-Based Salary Range:

Low	Midpoint	High
83,605	103,283	122,962

Current Salary (Combined City Engineer & PW Director): 118,268

Public Works Director

2015 Market-Based Salary Range:

Low	Midpoint	High
52,892	92,603	132,312

2019-2020 Proposed Market-Based Salary Range:

Low	Midpoint	High
73,728	97,305	113,729

Current Salary: (See City Engineer above for current combined salary.)

Director of Finance

2015 Market-Based Salary Range:

Low	Midpoint	High
52,892	92,603	132,312

2019-2020 Proposed Market-Based Salary Range:

Low	Midpoint	High
71,391	92,974	114,558

Current Salary: 85,000

City Recorder

2015 Market-Based Salary Range:

Low	Midpoint	High
37,800	60,598	83,396

2019-2020 Proposed Market-Based Salary Range:

Low	Midpoint	High
44,852	61,752	78,652

Current Salary: 65,250

City Treasurer

2015 Market-Based Salary Range:

Low	Midpoint	High
34,708	54173	73,638

2019-2020 Proposed Market-Based Salary Range:

Low	Midpoint	High
42,575	57,523	72,472

Current Salary: 48,797

Public Safety Director

2015 Market-Based Salary Range:

Low	Midpoint	High
53,543	91,024	128,504

2019-2020 Proposed Market-Based Salary Range:

Low	Midpoint	High
72,668	99,651	156,634

Current Salary: 114,241

Parks & Recreation Director

2015 Market-Based Salary Range:

Low	Midpoint	High
43,951	74,496	105,044

2019-2020 Proposed Market-Based Salary Range:

Low	Midpoint	High
59,616	77,747	95,877

Current Salary: 90,480

Building Official/Zoning Administrator

2015 Market-Based Salary Range:

Low	Midpoint	High
47,125	70,150	93,175

2019-2020 Proposed Market-Based Salary Range:

Low	Midpoint	High
63,543	76,266	88,988

Current Salary: 78,000