# ORDINANCE NO. 2021-08

## AN ORDINANCE OF IVINS CITY, UTAH, APPROVING SALARIES OF ELECTED OFFICIALS AND SALARY RANGES FOR STATUTORY OFFICERS AND DEPARTMENT HEADS

**WHEREAS**, pursuant to Utah Code Section 10-3-818, proposed salaries for Elected Officials and salary ranges for Statutory Officers and Department Heads were presented to the Ivins City Council, and a public hearing held thereon, on July 1,2021;

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF IVINS CITY, STATE OF UTAH:**

**SECTION 1.** Proposed Salaries for Elected Officials and Salary Ranges for Statutory Officers and Department Heads Approved. It is hereby ordained by the Ivins City Council that the Salaries for Elected Officials and the Salary Ranges for Statutory Officers and Department Heads attached hereto and incorporated herein by this reference are approved and the Mayor and City Recorder are authorized to sign this ordinance.

**SECTION 2.** Severability. If any section/portion of this ordinance is declared invalid by a court of competent jurisdiction, the remainder shall not be affected thereby and shall remain in full force and effect.

**Effective Date: This Ordinance shall become effective immediately upon adoption by the City Council.**

**PASSED AND ADOPTED BY THE IVINS CITY COUNCIL, STATE OF UTAH, ON THIS _____ DAY OF JULY, 2021 BY THE FOLLOWING VOTE:**

| | AYE | NAY | ABSTAIN | ABSENT |
|---|---|---|---|---|
| Dennis Mehr | _____ | _____ | _____ | _____ |
| Cheyne McDonald | _____ | _____ | _____ | _____ |
| Jenny Johnson | _____ | _____ | _____ | _____ |
| Sue Gordhammer | _____ | _____ | _____ | _____ |
| Derek Larsen | _____ | _____ | _____ | _____ |

_____
Chris Hart, Mayor

ATTEST:

_____
Kari Jimenez, City Recorder

## Mayor

Current Salary: 15,009 Remains unchanged.

## City Council

Current Salary: 8,286 Remains unchanged.

## City Manager

2019-2020 Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 84,384 | 121,734 | 159,084 |

2021-2022 Proposed Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 93,191 | 132,170 | 171,150 |

Current Salary (Combined City Manager & City Attorney): 149,278

## City Attorney

2019-2020 Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 84,366 | 115,349 | 146,333 |

2021-2022 Proposed Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 85,162 | 117,734 | 150,807 |

Current Salary: (See City Manager above for current combined salary.)

## City Engineer

2019-2020 Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 84,484 | 107,594 | 130,704 |

2021-2022 Proposed Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 86,605 | 109,992 | 133,378 |

Current Salary (Combined City Engineer & PW Director): 124,856

## Public Works Director

2019-2020 Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 71,068 | 99,757 | 128,442 |

2021-2022 Proposed Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 79,909 | 106,559 | 132,210 |

Current Salary: (See City Engineer above for current combined salary.)

## Director of Finance

2019-2020 Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 73,419 | 91,144 | 108,869 |

2021-2022 Proposed Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 81,755 | 104,288 | 126,820 |

Current Salary: 92,007

## City Recorder

2019-2020 Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 48,716 | 66,214 | 83,710 |

2021-2022 Proposed Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 54,051 | 72,812 | 91,574 |

Current Salary: 74,241

## City Treasurer

2019-2020 Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 43,276 | 57,953 | 72,629 |

2021-2022 Proposed Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 45,887 | 65,308 | 84,728 |

Current Salary: 53,914

## Public Safety Director

2019-2020 Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 90,172 | 107,812 | 125,452 |

2021-2022 Proposed Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 88,419 | 108,075 | 127,730 |

Current Salary: 120,605

## Parks & Recreation Director

2019-2020 Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 59,886 | 79,684 | 99,482 |

2021-2022 Proposed Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 62,310 | 85,220 | 108,131 |

Current Salary: 95,520

## Building Official/Zoning Administrator

2019-2020 Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 68,631 | 79,549 | 90,466 |

2021-2022 Proposed Market-Based Salary Range:

| Low | Midpoint | High |
|---|---|---|
| 66,483 | 79,087 | 91,690 |

Current Salary: 81,537