RESOLUTION NO. 2021-16R

A RESOLUTION OF IVINS CITY, UTAH, APPROVING A 6% COLA INCREASE FOR ALL EMPLOYEES TO OFFSET EFFECTS OF INFLATION OVER THE PAST YEAR

WHEREAS, 2021 has been a difficult year due to continuing COVID, lack of availability of goods and rapid increases in the cost of living, including significant increases in the cost of gasoline, food and goods; and

WHEREAS, at the beginning of Fall, Social Security announced a COLA adjustment of 5.9%; and

WHEREAS, more recently the Kem C. Gardner Institute, KSL.com and the St. George Chamber of Commerce all announced an annualized inflation rate from October to October of 6.2%; and

WHEREAS, St. George News just quoted a new survey by the American Farm Bureau Federation that the cost of a turkey this Thanksgiving has gone up 24% from last year; and

WHEREAS, this has imposed financial burdens that have significantly taken away much of the merit increases Ivins City employees received the prior few years;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF IVINS CITY, STATE OF UTAH, AS FOLLOWS: All full-time and regular part-time employees of Ivins City shall be given a one-time 6% COLA increase to help offset some of the foregoing financial burdens, particularly at this holiday season.

EFFECTIVE DATE: This Resolution shall become effective immediately upon adoption by the City Council.

PASSED AND ADOPTED BY THE IVINS CITY COUNCIL, STATE OF UTAH, ON THIS ____ DAY OF DECEMBER, 2021 BY THE FOLLOWG VOTE:

	AYE	NAY	ABSTAIN	ABSENT
Dennis Mehr	_____	_____	_____	_____
Cheyne McDonald	_____	_____	_____	_____
Jenny Johnson	_____	_____	_____	_____
Derek Larsen	_____	_____	_____	_____
Sue Gordhammer	_____	_____	_____	_____

_____
Chris Hart, Mayor

ATTEST:

_____
Kari Jimenez, City Recorder