ORDINANCE NO. 2023-12

AN ORDINANCE OF IVINS CITY, UTAH, APPROVING SALARIES OF ELECTED OFFICIALS AND SALARY RANGES FOR STATUTORY OFFICERS AND DEPARTMENT HEADS

WHEREAS, pursuant to Utah Code Section 10-3-818, proposed salaries for Elected Officials and salary ranges for Statutory Officers and Department Heads were presented to the Ivins City Council, and a public hearing held thereon, on June 15, 2023; and

WHEREAS, the market-based salary ranges shown below are from TechNet, a company that provides salary data from public sector entities. The Ivins City Human Resources Department selects data from TechNet for participating Utah municipalities with a population of 30,000 or less;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF IVINS CITY, STATE OF UTAH:

SECTION 1. Proposed Salaries for Elected Officials and Salary Ranges for Statutory Officers and Department Heads Approved. It is hereby ordained by the Ivins City Council that the Salaries for Elected Officials and the Salary Ranges for Statutory Officers and Department Heads attached hereto and incorporated herein by this reference are approved and the Mayor and City Recorder are authorized to sign this ordinance.

SECTION 2. Severability. If any section/portion of this ordinance is declared invalid by a court of competent jurisdiction, the remainder shall not be affected thereby and shall remain in full force and effect.

Effective Date: This Ordinance shall become effective immediately upon adoption by the City Council.

PASSED AND ADOPTED BY THE IVINS CITY COUNCIL, STATE OF UTAH, ON THIS _____ DAY OF JUNE, 2023 BY THE FOLLOWING VOTE:

	AYE	NAY	ABSTAIN	ABSENT
Dennis Mehr	_____	_____	_____	_____
Mike Scott	_____	_____	_____	_____
Jenny Johnson	_____	_____	_____	_____
Adel Murphy	_____	_____	_____	_____
Lance Anderson	_____	_____	_____	_____

_____
Chris Hart, Mayor

ATTEST:

_____
Kari Jimenez, City Recorder

Mayor

Current Salary: 15,009 Remains unchanged.

City Council

Current Salary: 8,286 Remains unchanged.

City Manager

2021-2022 Approved Market-Based Salary Range:

Low	Midpoint	High
93,191	132,170	171,150

2023-2024 Proposed Market-Based Salary Range:

Low	Midpoint	High
110,101	149,559	189,017

Current Salary (Combined City Manager & City Attorney): 171,152

City Attorney

2021-2022 Approved Market-Based Salary Range:

Low	Midpoint	High
85,162	117,734	150,807

2023-2024 Proposed Market-Based Salary Range:

Low	Midpoint	High
122,090	145,919	169,747

Current Salary: (See City Manager above for current combined salary.)

City Engineer

2021-2022 Approved Market-Based Salary Range:

Low	Midpoint	High
86,605	109,992	133,378

2023-2024 Proposed Market-Based Salary Range:

Low	Midpoint	High
110,804	130,908	151,012

Current Salary (Combined City Engineer & PW Director): 143,147

Public Works Director

2021-2022 Approved Market-Based Salary Range:

Low	Midpoint	High
79,909	106,559	132,210

2023-2024 Proposed Market-Based Salary Range:

Low	Midpoint	High
100,978	126,785	152,592

Current Salary: (See City Engineer above for current combined salary.)

Director of Finance

2021-2022 Approved Market-Based Salary Range:

Low	Midpoint	High
81,755	104,288	126,820

2023-2024 Proposed Market-Based Salary Range:

Low	Midpoint	High
96,799	120,760	144,721

Current Salary: 111,944

City Recorder

2021-2022 Approved Market-Based Salary Range:

Low	Midpoint	High
54,051	72,812	91,574

2023-2024 Proposed Market-Based Salary Range:

Low	Midpoint	High
68,903	85,311	101,718

Current Salary: 81,843

City Treasurer

2021-2022 Approved Market-Based Salary Range:

Low	Midpoint	High
45,887	65,308	84,728

2023-2024 Proposed Market-Based Salary Range:

Low	Midpoint	High
61,561	75,060	88,559

Current Salary: 64,854

Public Safety Director

2021-2022 Approved Market-Based Salary Range:

Low	Midpoint	High
88,419	108,075	127,730

2023-2024 Proposed Market-Based Salary Range:

Low	Midpoint	High
112,258	137,570	162,881

Current Salary: 151,377

Parks & Recreation Director

2021-2022 Approved Market-Based Salary Range:

Low	Midpoint	High
62,310	85,220	108,131

2023-2024 Proposed Market-Based Salary Range:

Low	Midpoint	High
89,540	108,844	128,148

Current Salary: 109,513

Building Official/Zoning Administrator

2021-2022 Approved Market-Based Salary Range:

Low	Midpoint	High
66,483	79,087	91,690

2023-2024 Proposed Market-Based Salary Range:

Low	Midpoint	High
86,077	98,505	110,933

Current Salary: 96,833