ORDINANCE NO. 2024-13

AN ORDINANCE OF IVINS CITY, UTAH, APPROVING FY25 SALARIES &/OR SALARY RANGES FOR ELECTED OFFICIALS, STATUTORY OFFICERS AND DEPARTMENT HEADS

WHEREAS, pursuant to Utah Code Section 10-3-818, the proposed FY25 salaries &/or salary ranges for Elected Officials, Statutory Officers and Department Heads were presented to the Ivins City Council, and a public hearing held thereon, on July 18, 2024; and

WHEREAS, the market-based salary ranges shown below are from TechNet, a company that provides salary data from public sector entities. The Ivins City Human Resources Department selects data from TechNet for participating Utah municipalities with a population of 30,000 or less;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF IVINS CITY, STATE OF UTAH:

SECTION 1. The proposed FY25 salaries &/or salary ranges for Elected Officials, Statutory Officers and Department Heads attached hereto and incorporated herein by this reference, are hereby approved.

SECTION 2. Severability. If any section/portion of this ordinance is declared invalid by a court of competent jurisdiction, the remainder shall not be affected thereby and shall remain in full force and effect.

Effective Date: This Ordinance shall become effective immediately upon adoption by the City Council.

PASSED AND ADOPTED BY THE IVINS CITY COUNCIL, STATE OF UTAH, ON THIS _____ DAY OF JULY, 2024 BY THE FOLLOWING VOTE:

	AYE	NAY	ABSTAIN	ABSENT
Mike Scott	_____	_____	_____	_____
Kevin Smith	_____	_____	_____	_____
Sharon Barton	_____	_____	_____	_____
Sharon Gillespie	_____	_____	_____	_____
Lance Anderson	_____	_____	_____	_____

_____
Chris Hart, Mayor

ATTEST:

_____
Kari D. Jimenez, City Recorder

PROPOSED FY25 SALARIES &/OR SALARY RANGES OF ELECTED OFFICIALS, STATUTORY EMPLOYEES & DEPARTMENT HEADS

Mayor

Current Salary: 15,009 Proposed Salary: 15,759

City Council

Current Salary: 8,286 Proposed Salary: 8,700

City Manager

2023-2024 Market-Based Salary Range:

Low	Midpoint	High
110,101	149,559	189,017

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
140,446	168,548	196,650

Current Salary: 182,277 Proposed Salary: 191,391

City Attorney

2023-2024 Market-Based Salary Range:

Low	Midpoint	High
122,090	145,919	169,747

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
128,102	152,603	177,105

Current Salary: 145,000 Proposed Salary: 153,316

City Engineer

2023-2024 Market-Based Salary Range:

Low	Midpoint	High
100,808	128,547	156,286

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
109,529	135,213	160,810

Current Salary: 152,451 Proposed Salary: 160,073
(Combined City Engineer & Public Works Director)

Public Works Director

2023-2024 Market-Based Salary Range:

Low	Midpoint	High
85,693	122,249	158,804

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
105,794	134,710	163,626

Current Salary: 152,451 Proposed Salary: 160,073
(Combined City Engineer & Public Works Director)

Director of Finance

2023-2024 Market-Based Salary Range:

Low	Midpoint	High
96,799	120,760	144,721

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
100,509	122,521	144,533

Current Salary: 119,220 Proposed Salary: 125,181

City Recorder

2023-2024 Market-Based Salary Range:

Low	Midpoint	High
68,903	85,311	101,718

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
66,512	85,508	104,505

Current Salary: 88,896 Proposed Salary: 93,341

City Treasurer

2023-2024 Market-Based Salary Range:

Low	Midpoint	High
61,561	75,060	88,559

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
68,602	78,966	89,329

Current Salary: 69,077 Proposed Salary: 74,610

Public Safety Director

2023-2024 Market-Based Salary Range:

Low	Midpoint	High
112,258	137,570	162,881

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
118,573	140,516	162,459

Current Salary: 125,000 Proposed Salary: No Change (New)

Parks & Recreation Director

2023-2024 Market-Based Salary Range:

Low	Midpoint	High
89,540	108,844	128,148

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
97,244	116,205	135,166

Current Salary: 125,000 Proposed Salary: No Change (New)

Building Official/Zoning Administrator

2023-2024 Market-Based Salary Range:

Low	Midpoint	High
86,077	98,505	110,933

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
92,004	100,387	108,770

Current Salary: 103,127 Proposed Salary 108,283