ORDINANCE NO. 2024-18

AN ORDINANCE OF IVINS CITY, UTAH, APPROVING A 2% SALARY INCREASE FOR THE APPOINTED CITY RECORDER FOR OBTAINING HER MASTER OF PUBLIC ADMINISTRATION (MPA) DEGREE

WHEREAS, pursuant to Utah Code Section 10-3-818, the proposed salary increase for the appointed City Recorder was presented to the Ivins City Council, and a public hearing held thereon, on December 19, 2024; and

WHEREAS, offering incentives for education can attract and retain high-quality employees, as it demonstrates that the City values professional development; and

WHEREAS, it is the practice of the City to give a 1% to 2% raise for obtaining degrees or required certifications that benefit the City; and

WHEREAS, the Master of Public Administration Degree provides skills and knowledge that are directly applicable to the City Recorder's responsibilities; and

WHEREAS, the proposed 2% salary increase for the City Recorder is still within the approved range as show on the attached;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF IVINS CITY, STATE OF UTAH:

SECTION 1. The proposed salary increase attached hereto for the appointed City Recorder and incorporated herein by this reference, is hereby approved.

SECTION 2. Severability. If any section/portion of this ordinance is declared invalid by a court of competent jurisdiction, the remainder shall not be affected thereby and shall remain in full force and effect.

Effective Date: This Ordinance shall become effective immediately upon adoption by the City Council.

PASSED AND ADOPTED BY THE IVINS CITY COUNCIL, STATE OF UTAH, ON THIS _____ DAY OF DECEMBER, 2024 BY THE FOLLOWING VOTE:

	AYE	**NAY**	**ABSTAIN**	**ABSENT**
Mike Scott	_____	_____	_____	_____
Kevin Smith	____	_____	_____	_____
Sharon Barton	_____	_____	_____	_____
Sharon Gillespie	_____	_____	_____	_____
Lance Anderson	_____	_____	_____	_____

Chris Hart, Mayor

ATTEST:

Kari D. Jimenez, City Recorder

PROPOSED SALARY INCREASE FOR THE APPOINTED CITY RECORDER

City Recorder

2024-2025 Market-Based Salary Range:

Low	Midpoint	High
66,512	85,508	104,505

Current Salary: 93,341 Proposed Salary: 95,208