ORDINANCE NO. 2025-20

AN ORDINANCE OF IVINS CITY, UTAH, APPROVING FY26 SALARIES &/OR SALARY RANGES FOR ELECTED OFFICIALS, STATUTORY OFFICERS AND DEPARTMENT HEADS

WHEREAS, pursuant to Utah Code Section 10-3-818, the proposed FY26 salaries &/or salary ranges for Elected Officials, Statutory Officers and Department Heads were presented to the Ivins City Council, and a public hearing held thereon, on September 4, 2025; and

WHEREAS, the market-based salary ranges shown below are from TechNet, a company that provides salary data from public sector entities. The Ivins City Human Resources Department selects data from TechNet for participating Utah municipalities with a population of 30,000 or less;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF IVINS CITY, STATE OF UTAH:

SECTION 1. The proposed FY26 salaries &/or salary ranges for Elected Officials, Statutory Officers and Department Heads attached hereto and incorporated herein by this reference, are hereby approved.

SECTION 2. Severability. If any section/portion of this ordinance is declared invalid by a court of competent jurisdiction, the remainder shall not be affected thereby and shall remain in full force and effect.

Effective Date: This Ordinance shall become effective immediately upon adoption by the City Council.

PASSED AND ADOPTED BY THE IVINS CITY COUNCIL, STATE OF UTAH, ON THIS _____ DAY OF SEPTEMBER, 2025 BY THE FOLLOWING VOTE:

	AYE	NAY	ABSTAIN	ABSENT
Mike Scott	_____	_____	_____	_____
Kevin Smith	_____	_____	_____	_____
Sharon Barton	_____	_____	_____	_____
Sharon Gillespie	_____	_____	_____	_____
Lance Anderson	_____	_____	_____	_____

_____
Chris Hart, Mayor

ATTEST:

_____
Kari D. Jimenez, City Recorder

PROPOSED FY26 SALARIES &/OR SALARY RANGES OF ELECTED OFFICIALS, STATUTORY EMPLOYEES & DEPARTMENT HEADS

Mayor

Current Salary: 15,009 Remains unchanged.

City Council

Current Salary: 8,286 Remains unchanged.

City Manager

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
140,446	168,548	196,650

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
168,214	190,938	213,662

Current Salary: 0 Proposed Increase: 180,000

City Attorney

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
128,102	152,603	177,105

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
142,725	160,686	178,647

Current Salary: 153,316 Proposed Increase: 160,981

City Engineer

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
109,529	135,213	160,810

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
119,933	134,774	149,614

Current Salary: 0 Proposed Increase: 129,000

Public Works Director

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
105,794	134,710	163,626

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
123,226	147,250	171,274

Current Salary: 0 Proposed Increase: 0

Director of Finance

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
100,509	122,521	144,533

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
102,631	126,915	151,199

Current Salary: 125,181 Proposed Increase: 131,440

City Recorder

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
66,512	85,508	104,505

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
70,177	84,748	99,318

Current Salary: 95,208 Proposed Increase: 99,968

City Treasurer

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
68,602	78,966	89,329

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
72,257	81,337	90,416

Current Salary: 77,605 Proposed Increase: 81,485

Public Safety Director

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
118,573	140,516	162,459

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
126,935	146,446	165,956

Current Salary: 125,000 Proposed Increase: 131,250

Parks & Recreation Director

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
97,244	116,205	135,166

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
97,280	123,623	149,967

Current Salary: 125,000 Proposed Increase: 131,250

Building Official/Zoning Administrator

2024-2025 Proposed Market-Based Salary Range:

Low	Midpoint	High
92,004	100,387	108,770

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
93,742	102,353	110,964

Current Salary: 95,027 Proposed Increase: 99,778