ORDINANCE NO. 2026-14

AN ORDINANCE OF IVINS CITY, UTAH, APPROVING FY27 SALARIES &/OR SALARY RANGES FOR ELECTED OFFICIALS, STATUTORY OFFICERS AND DEPARTMENT HEADS

WHEREAS, pursuant to Utah Code Section 10-3-818, the proposed FY27 salaries and salary ranges for Elected Officials, Statutory Officers and Department Heads were presented to the Ivins City Council, and a public hearing held thereon, on June 4, 2026; and

WHEREAS, the market-based salary ranges shown below are from TechNet, a company that provides salary data from public sector entities. The Ivins City Human Resources Department selects data from TechNet for participating Utah municipalities with a population of 30,000 or less;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF IVINS CITY, STATE OF UTAH:

SECTION 1. The proposed FY27 salaries and salary ranges for Elected Officials, Statutory Officers and Department Heads attached hereto and incorporated herein by this reference, are hereby approved.

SECTION 2. Severability. If any section/portion of this ordinance is declared invalid by a court of competent jurisdiction, the remainder shall not be affected thereby and shall remain in full force and effect.

Effective Date: This Ordinance shall become effective the first full pay period of the new fiscal year and/or *completion of annual contract upon adoption by the City Council.

PASSED AND ADOPTED BY THE IVINS CITY COUNCIL, STATE OF UTAH, ON THIS 4TH DAY OF JUNE, 2026 BY THE FOLLOWING VOTE:

	AYE	NAY	ABSTAIN	ABSENT
Mike Scott	_____	_____	_____	_____
Dillon Hurt	_____	_____	_____	_____
Sharon Barton	_____	_____	_____	_____
Sharon Gillespie	_____	_____	_____	_____
Wayne Pennington	_____	_____	_____	_____

_____
Kevin Smith, Mayor

ATTEST:

_____
Kari D. Jimenez, City Recorder

PROPOSED FY26 SALARIES &/OR SALARY RANGES OF ELECTED OFFICIALS, STATUTORY EMPLOYEES & DEPARTMENT HEADS

Mayor

Current Salary: 15,009 Remains unchanged.

City Council

Current Salary: 8,286 Remains unchanged.

City Manager

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
168,214	190,938	213,662

2026-2027 Market-Based Salary Range:

Low	Midpoint	High
169,827	192,017	214,208

Current Salary: 180,000 Proposed Increase: *187,560

*not effective until 08/30/2026

City Attorney

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
142,725	160,686	178,647

2026-2027 Market-Based Salary Range:

Low	Midpoint	High
148,094	166,731	185,368

Current Salary: 160,982 Proposed Increase: 167,743

City Engineer

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
119,933	134,774	149,614

2026-2027 Market-Based Salary Range:

Low	Midpoint	High
131,764	145,565	159,366

Current Salary: Proposed Increase:

Public Works Director

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
123,226	147,250	171,274

2026-2027 Market-Based Salary Range:

Low	Midpoint	High
124,972	153,582	182,192

Current Salary: 145,000 Proposed Increase: 150,655

Director of Finance

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
102,631	126,915	151,199

2026-2027 Market-Based Salary Range:

Low	Midpoint	High
106,273	131,037	155,602

Current Salary: 130,000 Proposed Increase: 135,460

City Recorder

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
70,177	84,748	99,318

2026-2027 Market-Based Salary Range:

Low	Midpoint	High
72,063	89,824	107,585

Current Salary: 99,968 Proposed Increase: 103,467

City Treasurer

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
72,257	81,337	90,416

2026-2027 Market-Based Salary Range:

Low	Midpoint	High
76,342	86,638	96,934

Current Salary: 81,494 Proposed Increase: 84,917

Public Safety Director

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
126,935	146,446	165,956

2026-2027 Market-Based Salary Range:

Low	Midpoint	High
126,276	154,668	183,060

Current Salary: 131,250 Proposed Increase: 139,388

Parks & Recreation Director

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
97,280	123,623	149,967

2026-2027 Market-Based Salary Range:

Low	Midpoint	High
100,675	127,466	154,258

Current Salary: 131,250 Proposed Increase: 136,763

Building Official/Zoning Administrator

2025-2026 Market-Based Salary Range:

Low	Midpoint	High
93,742	102,353	110,964

2026-2027 Market-Based Salary Range:

Low	Midpoint	High
95,307	107,017	118,727

Current Salary: 99,778 Proposed Increase: 107,100