RESOLUTION NO. 2026-16R

A RESOLUTION OF IVINS CITY, UTAH, APPROVING EMPLOYEE CORE BENEFITS

WHEREAS, the Ivins City Council desires to maintain the same employee core benefits that were in place last year; and

WHEREAS, all benefits will remain at approximately the same cost as the previous year, with health insurance increasing only 4.9% overall; and

WHEREAS, due to inflation, the City proposes to increase its contributions to the Health Savings Account (HSA) for employees enrolled in the Employee +1 and Family High Deductible Health Plans; and

WHEREAS, the City proposes to offer employees a benefits consolidation application to streamline and efficiently manage employee benefits, subject to verification of the percentage increase in cost to the City; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF IVINS CITY, STATE OF UTAH, AS FOLLOWS:

1. Provide the same employee core benefits that were provided for calendar year 2026 in calendar year 2027 with the additions approved in this resolution.
2. Offer a Health Insurance Opt-Out Incentive to employees with group coverage through spouse or parent.
3. Increase the City's contributions to the Health Savings Account (HSA) for employees enrolled in the Employee +1 and Family High Deductible Health Plans.
4. Offer employees a benefits consolidation application to streamline and efficiently manage employee benefits.
5. The Ivins City Manager is hereby authorized to execute all documents necessary to implement the foregoing.
6. The changes recommended approved by this resolution are expected to maintain the cost increase at 4.9%, which is below the budgeted 6.0%.

EFFECTIVE DATE: This Resolution shall become effective immediately upon adoption by the City Council.

PASSED AND ADOPTED BY THE IVINS CITY COUNCIL, STATE OF UTAH, ON THIS 15TH DAY OF OCTOBER, 2026 BY THE FOLLOWING VOTE:

	AYE	NAY	ABSTAIN	ABSENT
Mike Scott	_____	_____	_____	_____
Sharon Barton	_____	_____	_____	_____
Sharon Gillespie	_____	_____	_____	_____
Dillon Hurt	_____	_____	_____	_____
Wayne Pennington	_____	_____	_____	_____

_____
Kevin Smith, Mayor

ATTEST:

_____
Kari D. Jimenez, City Recorder